

SO MAYBE

**WE UNDERSTAND
EACH OTHER
BETTER THAN WE
THOUGHT**

How can we improve
understanding between
administrative and scientific
staff and create more
sustainable communication?



HOW

— TO WRITE GOOD ANIMAL TESTING APPLICATIONS

SOPs, guidelines and
principles - what is good
right now?

FEEDBACK

PURCHASING

How do you perceive the purchasing process and what specific changes would you suggest?



HOW



DO WE PUBLICISE OUR WORK?

What strategies should we develop to communicate our research findings more effectively to the public?



CAREER

DEVELOPMENT: THESIS COMMITTEE

How can we improve the support provided by thesis committees and what specific steps need to be taken?

THE FUTURE

— OF DUAL VOCATIONAL TRAINING – FEEDBACK AND SIGNPOST

What feedback have we received and would like to receive regarding our vocational training programmes? What improvements are urgently needed?

HOW

CAN WE ATTRACT TA TRAINEES?

How can we make our vocational training programmes more attractive in order to attract more trainee technical assistants?

IF



THERE WAS NO LAST MINUTE...

How can we establish a
culture of long-term planning
at LIN?



SEATING

— IN THE HEBB ROOM

Which seating concept is best suited to the Hebb room to maximise both comfort and functionality?



WHERE

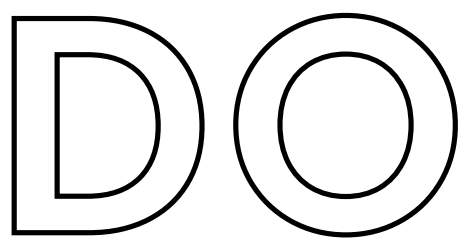
**DO WE WANT TO
INCREASE THE
VISIBILITY OF OUR
RESEARCH?
REGIONALLY,
NATIONALLY,
INTERNATIONALLY?**

And which strategy is the
most successful?

WHAT

— HAS ALL THIS GOT TO DO WITH ME?

How can we ensure that
internal events are relevant
and appealing to all
employees?



**WE NEED A
STRATEGY TO
INCREASE THE
ATTRACTIVE-
NESS AND
SUSTAINABILITY
OF INTRAMURAL
FUNDING?**



WHAT



**CHANGES
DOES
NEUROCOM
BRING, WHO
BENEFITS
FROM THEM
AND IN WHAT
WAY?**



TIPS,

— TRICKS AND BACKGROUND INFORMATION ON TVA

How can response times be improved? What deadlines are granted to the authorities by law? Why does this not happen in reality?

WHAT



**DO WE WANT
THE PUBLIC
TO KNOW
ABOUT US?**

Target groups, content and
formats for our science
communication

WHAT



DOES IT MEAN TO HAVE POWER?

What influence does power
have on scientific work?
Collect and reflect.



HOW



**WOULD I LIKE
TO BE
REMEMBERED
AS A BOSS?**



IS



**AI A
RELEVANT
TOPIC FOR
OUR
(RESEARCH)
WORK?
WHERE AND
HOW?**



HOW



DOES THE LIN COMMUNITY APPROACH OPEN SCIENCE?

Do we need a policy?

WHY



DO YOU
COME TO LIN
IN THE
MORNING?

Drive, goals, purpose.



WHAT



IS

FOLLOWING
THE EDIR?

In search of a new format:
why, how often and who in
which format?



HOW

DO WE COLLABORATE BETWEEN THE RESEARCH PROGRAMS?

What forms of collaboration
do we want to establish? How?

ROOM



**FOLLOWS
FUNCTION**

Do we lack spaces for
collaborative work? If so,
what should they look like?



HOW

DO WE DEAL WITH FORCES THAT THREATEN DEMOCRACY AND DISCRIMINATION ?

Can we as an institute find protection concepts and procedures for dealing with populist and extremist parties and groups?

WHAT

**DO I HAVE TO
DO IF I WANT
TO APPLY FOR
THIRD-PARTY
FUNDING?**



UTOPIA &

— DYSTOPIA: WHAT WILL WE DO IF?

We conduct a thought experiment
and find true strengths.

TOOLBOX

**WHAT
CONCLUSIONS
DO WE DRAW
FROM THE
SURVEY ON
COLLABORATIVE
TOOLS AND
WHAT DO WE
HOPE FOR?**

DIVERSITY

SESSION WITH INTERNATIONALS

How can we ensure that our diversity efforts include international employees and what specific needs should be addressed?

WHAT

**— ARE THE KEY
VALUES THAT
GUIDE OUR
INTERACTIONS
WITH EACH
OTHER?**

What values characterise the way we work together? What do we want for our corporate culture at LIN?



HOW

CAN WE MAKE SUSTAINABILITY A BIGGER PART OF WHAT WE DO AT LIN?

What helps us to raise awareness
of and embed sustainability
issues at LIN? Ideas? Measures?

CAN

WE OPTIMISE OUR CURRENT PROCESSES?

What helps us to review our current processes and recognise possible improvements? How can we ensure that our processes support us in the best possible way? Ideas? Measures?

REFLECT

— ON MEETING CULTURE

Why did the CIA already know in 1942 how our meetings work today? Bring a sense of humour!



HELLO

ONBOARDING
@LIN

How do we want to welcome people
into our community?



HOW



DO WE COMMUNICATE HERE?

Which communication formats are currently most effective at LIN and which new formats could we introduce?



HOW

**DO WE ADVANCE
INTERNATION-
ALISATION OF
LIN?**



$$1 + 1 = 2?$$

BILINGUALITY AT LIN

What solutions exist to deal with our multiple language approach?



WHEN

———— YOU LEAVE...

How und for what would you like
to stay in touch with us?
Questions to build a alumni
network.



ONLY

**WHAT I TRACK, I
CAN CONTROL.**

Key Performance Indicators.
Which, for what und why at all?



WHY

**DO WE HAVE THE
ELN?**



WORKSHOP

INTERKULTURELLE KOMPETENZEN

German-only



ACTION

RESEARCH PROGRAM

Goals, strategy, milestones and how to reach them for 2027.



PERCEPTION

RESEARCH PROGRAM

Goals, strategy, milestones and how to reach them for 2027.



LEARNING & MEMORY

RESEARCH PROGRAM

Goals, strategy, milestones and
how to reach them for 2027.

