



Dear readers,

with spring finally arriving an anniversary is coming to your mailbox: the 10th newsletter of the FEM POWER project at LIN! FEM POWER stands for professionalised gender equality work, networking and state-wide cooperation. For four years we have been developing offers for the LIN and 11 other locations in Saxony-Anhalt. This newsletter informs you about our current events at the Institute as well as about exciting projects, events and reading tips on the topic of equal opportunities in science.

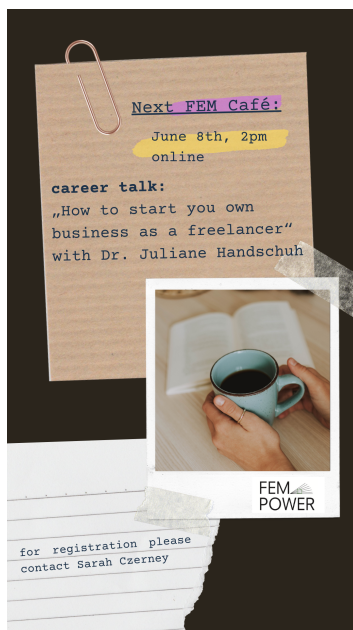
**Enjoy reading and best regards,
Sarah Czerney and the FEM POWER Team.**

P.S. Follow us on [Twitter](#), [Instagram](#) und [Facebook](#)!

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1. FEM Café with career talk for female LIN scientists

The FEM Café is a place where female LIN scientists can exchange ideas, support each other and network in an informal setting. Regularly we invite established female academics to speak honestly about their professional careers, successes, challenges, but also failures, to give tips and answer questions.

next dates:

June 8th 2022, 2pm - 3pm (online) **"How to start you own business as a freelancer"** with Dr. Juliane Handschuh

September 28th 2022, 1pm 2 pm (online) **"I want it all! How female scientists can balance career and family plans"** with Dr. Carina Giesen

If you would like to participate, please write an email to [Sarah Czerney](#). [^]

2. Training for executives "Excellence through gender-sensitive leadership", 10.5.2022, 9 am - 5 pm in Hebb room

The requirements for executives in the science system have changed over the last 20 years. Research performance and reputation were once the central qualifications of an executive in science, but today core competencies such as personnel management and development as well as conflict management are indispensable. Also gender and diversity sensitivity are part of modern leadership in research institutions in order to be able to meet the demands on leadership and excellence in all areas. The series of workshops starts exactly at this point and opens up a repertoire of topics for gender and diversity-sensitive leadership in 4 events. The date in May is the second workshop in the series and is aimed at the scientific managers of the LIN. [^](#)



3. Lecture series "Gender and Neuroscience"

The FEM POWER lecture series "Gender and Neuroscience" has been bringing neuroscientific and gender research into dialogue at LIN since October 2020. [On four dates per year](#) renowned scientists provide insights into their research and impulses for the inclusion of gender aspects in neuroscientific research in online lectures. Since its start, the lecture series has attracted a steadily growing number of interested people from all over Germany. In March, 132 participants attended the lecture by Australian scientist Cordelia Fine on "**Avoiding Neurosexism in Neuroscience: 8 things you need to know about sex gender and the brain**". Those who missed the lecture can find an article on the topic [here](#).

The upcoming dates of the lecture series are:

07.06.2022 3 p.m. Dr. Daphna Joel (Tel Aviv University) „Rethinking sex, brain, and gender beyond the binary“

26.10.2022 3 p.m. Dr. Emily Ngubia Kessé (University of Freiburg) „Neuro SCIENCE – What’s race got to do with it? How societal values contaminate” Neuroscience research, theory and practice“

All dates and abstracts of the lectures can be found [here](#).



4. Save the Date - Individual coaching for female scientists of LIN with Deborah Ruggieri, 17. & 18. 10. 2022

Since 2020 FEM POWER has offered the workshop and coaching series "Female Leadership". Women scientists at LIN are prepared for leadership tasks, deal with power and status issues and train in successful communication. Following this series of events, there will be the opportunity to be coached by Deborah Ruggieri in an individual session in the autumn. Invitations will be sent out in due time before the event.



5. NEURONEXXT: Network for Women in Neuroscience

While the number of women in neuroscientific research is growing, there are still comparatively few women in leading and senior research positions. To change this, the [Neuronexxt platform](#) was founded at RUB. The aim of the site is to promote the career development of women in neuroscience, to facilitate gender equality and

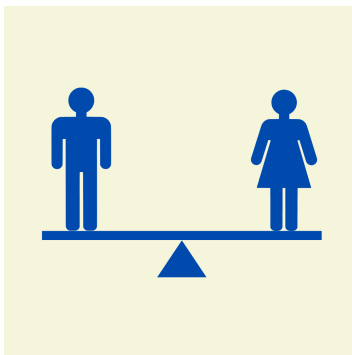


to increase the visibility and representation of female researchers. Women researchers can register in the database and be found more easily.



6. Digital Toolbox: Ethics-oriented and values-based leadership (in German)

The research project "FührMINT" at the TU Munich has investigated the demands placed on professors in the MINT sciences and how women can be increasingly recruited and qualified for these positions. The results of the project are now available online in the form of a [toolbox](#). The Toolbox provides concrete leadership tools for science with the aim of promoting ethics- and values-based leadership. The compilation is intended to help (young) scientists to deal responsibly with leadership challenges and to strengthen their leadership self-efficacy. Gender-specific challenges are also addressed.



7. Online tutorial: "Gender-sensitive appointment procedures and personnel selection" (in German)

How can appointment and personnel selection procedures become more gender-sensitive? The one-hour online tutorial ["Gender-sensitive appointment procedures and personnel selection at FAU"](#) (Friedrich-Alexander-Universität Erlangen) provides a compact insight, which can

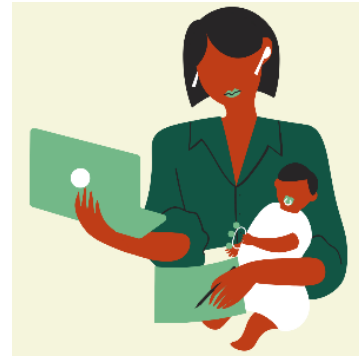
also be used by external participants. The course raises awareness of (unconscious) gender biases and their influence on personnel decisions.

[^](#)

8. Discussion panel "Maternity in Science"

Only about one fifth of professorships in the natural sciences in Germany are held by a woman. The proportion of mothers among them is even lower. Are motherhood and science mutually exclusive? Or is it possible to reconcile the two? What effect did the pandemic have on this issue? These were the questions addressed by the discussion panel "Maternity in Science", which took place on the occasion of the International Day of Women and Girls in Science on 15 February at the Barcelona Biomedical Research Park. Five scientists discussed how motherhood (and fatherhood) influences advancement in science. The conversation can be found [here](#).

[^](#)



9. New Reading Circle "Gender Studies and Feminist Movements"



In the lecture period of the summer semester 2022, Dr. Tina Jung (Marianne Schminder Visiting Professor) invites you to the newly founded reading circle "Gender Studies and Feminist Movements". The reading circle is open to interested academics from all disciplines but also to practitioners and students. The focus is on books and/or texts that analyse social relations of power and inequality from a feminist perspective and make contributions to emancipatory theory and practice. More information, including registration, can be found [here](#). [^]

10. Psychosocial Counselling for Students and staff

[The Psychosocial Counselling for Students of the Studentenwerk Magdeburg](#) offers free and confidential support for students in challenging situations. Apart from personal conversations, you can get anonymous counselling via [chat](#).

In addition, there are various new offers:



International circle (offer in English)

This round table is open to all international students. It is meant to offer the possibility to get in touch with each other and to exchange ideas. Especially in pandemic times this can be helpful.

Dates: May 11th, June 1st (2pm-3:30pm)

Please register via [email](#).

Mobile counselling on the medical campus

Now the PSB team also offers counselling on the Medical Campus: every Friday from 11:00 am to 12:00 pm in seminar room H1/425 (1.4.22 - 9.7.22)

Talks on the war in Ukraine

The PSB is currently organising a round table for students and staff to talk

about thoughts and feelings about the war between Russia and Ukraine. This round table is not about political ideas and judgements but about a peaceful and open discussion about one's own feelings. All interested persons are cordially invited. Please contact [Angela Nossack](#) if you are interested.

Further course offers

You can find more course offers, e.g. on the topics "My thesis has Corona", stress management through PMR or procrastination [here](#). Many of the courses are subsidised by the health insurance. [^](#)

11. CV of Failures

Scientists' CVs often read like a success story. But in every career there are setbacks. Therefore Johannes Haushofer publishes a resume of his career lows. His idea based on an article by Melanie Stefan, an academic at Edinburgh University.

An Article about Johannes Haushofer and his Idea can be found [here](#) and his CV of failures [here](#). [^](#)



12. Reading recommendation: „Wir sind doch alle längst gleichberechtigt“

"Many women don't really want to have a career." "He works full time, she only part time. It's obvious that she takes on more at home." Or "Women don't want to hand over responsibility at home." - Sentences like these are probably familiar to everyone. In her new book ["Wir sind doch alle längst gleichberechtigt"](#) (We are all equal), Alexandra Zykunov shows why such phrases prevent equal opportunities and how they can be countered. [^](#)

Thank you for your attention!

We are happy about your feedback! Please send an email to [Sarah Czerney](#).

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